


# RCCG Sunday School Students Manual Lesson 11: 15 November 2026

## Description

RCCG Sunday School Student manual for the adult class.

Todayâ??s Lesson 11 topic is THE HIRELING.

**Date**: 15 November 2026

**Read:**

- **RCCG Sunday School Teachers Manual Lesson 11**
- **Open Heaven 15 November 2026 Devotional**

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**Note**: Check **RCCG SUNDAY SCHOOL HYMN LYRICS**

# RCCG SUNDAY SCHOOL STUDENTS MANUAL LESSON 11 (15 NOVEMBER 2026)

## TOPIC: THE HIRELING

BIBLE PASSAGE: John 10:11-14

11 I am the good shepherd: the good shepherd giveth his life for the sheep.
12 But he that is an hireling, and not the shepherd, whose own the sheep are not, seeth the wolf coming, and leaveth the sheep, and fleeth: and the wolf catcheth them, and scattereth the sheep.
13 The hireling fleeth, because he is an hireling, and careth not for the sheep.
14 I am the good shepherd, and know my sheep, and am known of mine.

MEMORY VERSE:

â??But he that is an hireling, and not the shepherd, whose own the sheep are not, seeth the wolf coming, and leaveth the sheep, and fleeth: and the wolf catcheth them, and scattereth the sheep.â?• John 10:12

# LESSON INTRODUCTION

Jesus describes a hireling as someone who looks like a shepherd, acts like one, but runs away when danger comes (John 10:12). Sadly, the spirit of the hireling is still alive today. Have you ever worked with someone who only shows up anywhere there is gain but never cares about the people or the purpose of the job? This lesson challenges us to examine our motives in service: a true shepherd or a hireling in disguise?

# LESSON OUTLINE 1: FEATURES

A. Serves for personal gain. The hirelingâ??s motivation is wages, recognition or benefits. He does not care to know the sheep or understand their needs (John 10:12-13).

B. Lacks commitment and loyalty. Works only when it is convenient or profitable. The hirelingâ??s service is transactional; no reward, no service. When challenges arise, he abandons his responsibility (Malachi 1:10; John 10:12).

C. Seeks position and reward rather than responsibility. He desires titles or offices for personal comfort rather than to serve Godâ??s purpose (1 Samuel 2:36).

D. Fails in times of test or persecution. They cannot endure hardship for Christâ??s sake; they quit when the cost is high (Matthew 13:20-21; Zechariah 11:17).

E. Seeks human approval rather than Godâ??s commendation. A hireling adjusts his message or actions to please people, not God (Galatians 1:10).

CLASS ACTIVITY 1:

Students should discuss why some believers serve only when it is convenient or profitable.

# LESSON OUTLINE 2: HIRELING VERSUS THE GOOD SHEPHERD

A. In John 10:11-13, Jesus contrasts Himself, being the Good Shepherd, with the hireling who â??sees the wolf coming and leaves the sheep, and flees.â?•

B. The hirelingâ??s motive is not love but gain; his service is driven by wages, not by compassion.

C. The difference between the hireling and the Good Shepherd is not in their position but in their heart and motive (1 Peter 5:2-4). Both may hold the title of â??shepherd,â?• but only one truly loves the sheep.

D. The hireling works for what he can get; the Good Shepherd serves for what He can give, even His life.

E. Jesus calls us not just to serve in His vineyard, but to serve with â??His heartâ?• â?? one that stays even when it costs, one that loves even when it hurts (2 Timothy 2:3-4).

F. The hireling neglects or exploits the weak, seeks independence and avoids correction (Ezekiel 34:2-4) while the Good Shepherd heals, restores, and strengthens the weak, submits to correction and is accountable (1 Corinthians 9:16-17; John 6:38).

G. The result is that the hirelingâ??s flock are scattered and destroyed while the Good Shepherdâ??s flock are preserved, united, and multiplied (John 10:28-29).

H. True ministry is not about reward, fame, or recognition; it is about faithfulness. God is still seeking men and women who will stand in the gap, not for gain, but out of genuine love for His flock.

CLASS ACTIVITY 2:

Students should mention practical ways to serve with the heart of the Good Shepherd.

## CONCLUSION: RCCG Sunday School Students Manual 15 November 2026

Some serve when it is convenient, give to be noticed, and withdraw when sacrifice is required, but God is looking for true shepherds.

FURTHER READINGS:
SUN: John 10:12-13. MON: Jeremiah 23:1. TUE: Isaiah 16:14. WED: Ezekiel 34:2-4. THUR: Zechariah 11:17. FRI: 2 Timothy 2:3-4. SAT: 1 Peter 5:2-4.

## ASSIGNMENT: RCCG Sunday School Students Manual Lesson 11

Mention five (5) consequences of being a hireling (2X5=10 marks).

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